



**2024-25**

## Substitute Rates of Pay

### Certificated - Teacher:

	Daily Wage
Full Day	\$200.00
Half Day	\$100.00
Full Day   effective 31st cumulative day	\$210.00
Half Day   effective 31st cumulative day	\$105.00
Retiree Full Day	\$210.00
Retiree Half Day	\$105.00
Retiree Full Day   effective 31st cumulative day	\$220.00
Retiree Half Day   effective 31st cumulative day	\$110.00
<i>Learning Improvement Fridays (LIF) and Early Release Days</i>	
Certificated substitutes are expected to stay to the end of the working day and will be paid for a full day.	
<i>Long-Term Substitute - Same assignment for 21 + days</i>	
Compensation is based on contract salary schedule placement using individual education credits and experience.	
	<b>Paid Hourly</b>
Tutoring	\$37.35

### Classified Substitutes:

Title	Hourly Wage	
Campus Security	\$33.00	
Custodian	\$25.49	
Food & Nutrition	\$20.22	
Grounds/Utility	\$30.35	
Information Services Sub/Temp	\$36.03	
Nurse		Retired/Resigned
License Practical Nurse	\$36.59	\$38.04
Registered Nurse	\$49.41	\$51.73
Office Personnel	\$24.81	
Administrative Support Specialist (21st day rate)	\$31.46	
General Office (registrar, ASB) (21st day rate)	\$29.28	
Office Assistant (21st day rate)	\$27.57	
School Office/Dept Manager (21st day rate)	\$33.97	
*Paraeducator	\$21.43	
Van Driver	\$28.00	

**\*Paraeducators union (EAP) is still in negotiations**